



## HUMAN RESOURCES AND GOVERNANCE COMMITTEE MEETING

### Public Agenda

Date:	Tuesday, November 5 <sup>th</sup> , 2019
Time:	3:00pm-5:00pm
Location:	Toronto Global 225 King Street W. Suite 901 Main Boardroom
Enquiry:	Aneta Krzysciak 416-981-2882 <a href="mailto:akrzysciak@torontoglobal.ca">akrzysciak@torontoglobal.ca</a>
Dial-In Details	Toll-free dial-in (Canada/US): 1 800-974-5902 Local dial-in number: 416-874-8100 Conference ID: 5861854

Call to Order and Absence Motion- *Steve Howse, Chair*

### Declarations of Interest

Item No.	Public Item
1	Opening Chair's Remarks & updates - <i>Steve Howse – 5 minutes</i>
2	Approval of public minutes from May 29 <sup>th</sup> , 2019 - <i>Steve Howse - 5 minutes</i>
3	CEO Update - <i>Toby Lennox - 5 minutes</i>
4	Confirmation of locations for Board Meetings & discussion regarding dates for HR & Governance 2020 Meetings - <i>Toby Lennox - 5 minutes</i>
5	Discussion & review – Existing BOD skillsets and gap analysis re potential new Board member recruitment needs - <i>Mark Cohon &amp; Steve Howse – 30 minutes</i>
6	Proposed 2020/2021 Work plan for review and discussion – <i>Toby Lennox &amp; Leslie Sutherland – 15 minutes</i>



- 7 | HR Policy review and discussion – Pay Equity & Work from Home Policies for review and discussion– *Leslie Sutherland* - 15 minutes

Item No.	In-camera
1	Approval of <i>in-camera</i> minutes from May 29 <sup>th</sup> , 2019 - <i>Steve Howse</i> - 5 minutes
2	CEO in-camera – 5 minutes
3	Update & next steps re CEO Performance Scorecard & bonus – <i>Mark Cohon/Steve Howse/Janet Ecker</i> - 15 minutes

Adjournment